



**VAN LANSCHOT
KEMPEN**

Voting instruction form

VAN LANSCHOT KEMPEN NV



VOTING INSTRUCTION FORM

The undersigned:

Name _____
 Address _____
 Town/city _____

referred to below as the 'depository receipt holder'

hereby grants power of attorney (with the right of substitution) to¹:

- IQ EQ Financial Services BV (IQ EQ), with its registered office in Amsterdam, the Netherlands, in accordance with Article 12.8 of the Trust Conditions of the trust office foundation 'Stichting Administratiekantoor van gewone aandelen A Van Lanschot Kempen',
- the secretary of Van Lanschot Kempen NV, in accordance with Article 12.7 of the Trust Conditions of the trust office foundation 'Stichting Administratiekantoor van gewone aandelen A Van Lanschot Kempen'

to attend Van Lanschot Kempen NV's general meeting to be held on 25 May 2023 on behalf of the depository receipt holder and to cast their vote in accordance with the instructions given below:

VOTING INSTRUCTION

Agenda item:

- | | | | | |
|----|--|------------------------------|----------------------------------|-----------------------------------|
| 3. | 2022 Remuneration Report <i>(item for an advisory vote)</i> | <input type="checkbox"/> for | <input type="checkbox"/> against | <input type="checkbox"/> abstain* |
| 4. | 2022 Financial Statements | | | |
| a. | Adoption of the 2022 financial statements <i>(voting item)</i> | <input type="checkbox"/> for | <input type="checkbox"/> against | <input type="checkbox"/> abstain* |
| b. | Adoption of a cash dividend of €1.75 per Class A ordinary share <i>(voting item)</i> | <input type="checkbox"/> for | <input type="checkbox"/> against | <input type="checkbox"/> abstain* |
| 5. | Discharge of the Management Board and the Supervisory Board | | | |
| a. | Discharge of the members of the Management Board from liability for their management in the 2022 financial year <i>(voting item)</i> | <input type="checkbox"/> for | <input type="checkbox"/> against | <input type="checkbox"/> abstain* |
| b. | Discharge of the members of the Supervisory Board from liability for their supervision of the management conducted in the 2022 financial year <i>(voting item)</i> | <input type="checkbox"/> for | <input type="checkbox"/> against | <input type="checkbox"/> abstain* |
| 6. | Appointment of external auditor <i>(voting item)</i> | | | |
| a. | Reappointment PricewaterhouseCoopers Accountants NV (PwC) as external auditor for the 2024 financial year <i>(voting item)</i> | <input type="checkbox"/> for | <input type="checkbox"/> against | <input type="checkbox"/> abstain* |
| b. | Appointment KPMG Accountants NV (KPMG) as the external auditor for the 2025 financial year <i>(voting item)</i> | <input type="checkbox"/> for | <input type="checkbox"/> against | <input type="checkbox"/> abstain* |

¹ By ticking one of the options, the depository receipt holder must choose here between IQ EQ or the company secretary. If the depository receipt holder does not choose, they will be deemed to have granted the power of attorney and voting instruction to IQ EQ.

* By ticking one of the options, the depository receipt holder must choose between voting for, against or abstaining.

7. Composition of the Supervisory Board

- | | | | | |
|--|--|------------------------------|----------------------------------|-----------------------------------|
| b. | Reappointment of Frans Blom as a member of the Supervisory Board
<i>(voting item)</i> | <input type="checkbox"/> for | <input type="checkbox"/> against | <input type="checkbox"/> abstain* |
| c. | Appointment of Elizabeth Nolan as a member of the Supervisory Board
<i>(voting item)</i> | <input type="checkbox"/> for | <input type="checkbox"/> against | <input type="checkbox"/> abstain* |
| 8. Authorisation to purchase shares in own capital or depositary receipts for those shares <i>(voting item)</i> | | | | |
| 9. Designation of the Management Board as the competent body to (i) issue ordinary shares and (ii) limit or exclude pre-emptive rights | | | | |
| a.) | Designation of the Management Board as the competent body to issue ordinary shares <i>(voting item)</i> | <input type="checkbox"/> for | <input type="checkbox"/> against | <input type="checkbox"/> abstain* |
| b.) | Designation of the Management Board as the competent body to limit or exclude the pre-emptive right when ordinary shares are issued <i>(voting item)</i> | <input type="checkbox"/> for | <input type="checkbox"/> against | <input type="checkbox"/> abstain* |

Signed in _____ on _____ 2023

Signature _____

This voting instruction form must be processed **by 3.00 pm on Friday, 19 May 2023**, through the intermediary where the depositary receipts are administered, in the Van Lanschot Kempen electronic voting platform (EVO) or be received by IQ EQ (Postbus 11063, 1001 GB Amsterdam, the Netherlands or email: registers@iqeq.com) or by the company secretary (email: proxyvoting@kempen.nl).

* By ticking one of the options, the depositary receipt holder must choose between voting for, against or abstaining.



DISCLAIMER

This document is a translation of the Dutch original and is provided as a courtesy only. In the event of any disparities, the Dutch version will prevail. No rights can be derived from this translated document. The information included in this publication is intended for general purposes only. This publication is not an offer and you cannot derive any rights from it. While preparing this publication, we have tried to exercise the utmost care in selecting external sources. We cannot warrant that the information from these sources, as included in this publication, is accurate and complete or will remain so in the future. We accept no liability for printing and typesetting errors. We have no obligation to update or amend the information included in this publication. All rights to the contents of this publication are reserved, including the right of amendment.

OTHER INFORMATION

Van Lanschot Kempen NV has its registered office at Hooge Steenweg 29, 5211 JN 's-Hertogenbosch, the Netherlands. It is registered at the 's-Hertogenbosch Chamber of Commerce under number 16038212 and its VAT identification number is NL0011.45.770.B01. The company is registered as a bank in the register operated under the Dutch Financial Supervision Act (Wft) and it is supervised by De Nederlandsche Bank NV (DNB), Postbus 98, 1000 AB Amsterdam, the Netherlands and the Dutch Authority for the Financial Markets (AFM), Postbus 11723, 1001 GS Amsterdam, the Netherlands.

If you have any complaints, please address them to Van Lanschot Kempen NV or the Complaints Management department at the head office, Postbus 1021, 5200 HC 's-Hertogenbosch, the Netherlands.