

NEWS RELEASE

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Van Lanschot Kempfen Investment Banking announces leadership change

Van Lanschot Kempfen announced today that Dick Boer and Dirk Saltzherr will be appointed co-heads of Van Lanschot Kempfen Investment Banking, effective 1 February 2023. They will succeed Jeroen Berns, who has decided step down from his role. He feels this is a natural moment to move on, with the investment bank in good shape for future success and a strong team and succession plan in place.

Jeroen Berns joined Van Lanschot Kempfen in 2009 and has held various leadership roles in equity capital markets and corporate finance since then. He became head of the Investment Banking team in 2020. Since then, the team has been involved in more than 100 transactions, serving its clients in the infrastructure, life sciences, real estate and technology sectors throughout Europe.

Dick Boer has been with the company for nearly 21 years. He started his career with Van Lanschot Kempfen in 2002 and has held various roles in corporate finance and real estate since then. He is currently co-head of the Corporate Finance team.

Dirk Saltzherr is currently Managing Director Strategic Development, Operations and Change in the Investment Banking team. He has more than 16 years of experience within Van Lanschot Kempfen, active in European real estate and corporate finance.

Richard Bruens, member of Van Lanschot Kempfen's Management Board and responsible for Client Management & Origination: "Under Jeroen's leadership, our investment bank further strengthened its position and track record in Europe in the sectors we specialise in. He built a team that's very well equipped to serve our clients, thanks to its level of expertise, personal connections and international investors network. We will miss Jeroen and wish him all the best for the future.

"We are happy that with Dick and Dirk we've found two strong successors, with many years of experience within our company and highly complementary skills and personalities. With them, Van Lanschot Kempfen Investment Banking is in good shape for continued success."

Jeroen Berns: "While I will certainly miss Van Lanschot Kempfen, I'm very happy to hand over to two talented colleagues with whom I have worked for many years. Dick and Dirk form a powerful combination with excellent management and commercial skills, leaving them well



placed to further develop the business. I look back at my time at Van Lanschot Kempen with fondness and pride, and want to thank my team and our valued clients for that.”

In the coming period, Jeroen Berns will work with Dick Boer and Dirk Saltzherr to ensure a smooth transition. The appointments are subject to approval from the Dutch Central Bank.

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About Van Lanschot Kempen

Van Lanschot Kempen is a wealth manager active in Private Banking, Professional Solutions, Investment Management and Investment Banking, with the aim of preserving and creating wealth, in a sustainable way, for both its clients and the society of which it is part. As a sustainable wealth manager with a long-term focus, Van Lanschot Kempen proactively seeks to prevent negative impact for all stakeholders and to create positive long-term financial and nonfinancial value. Listed at Euronext Amsterdam, Van Lanschot Kempen is the Netherlands' oldest independent financial services company, with a history dating back to 1737. To fully leverage the potential of the Van Lanschot Kempen organisation for its clients, it provides solutions that build on the knowledge and expertise across its entire group and on its open architecture platform. Van Lanschot Kempen is convinced that it is able to meet the needs of its clients by offering them access to the full range of its products and services across all its businesses.

For more information, please visit vanlanschotkempen.com

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